

ABSTRACT OF THE DISCLOSURE

This invention discloses a method for allowing an individual in an organization to report their issues and concerns to senior managers, regulatory bodies, and the public with minimal or no changes or filtering. Such information may include routine and non-routine information falling within the knowledge or expertise of the individual, such as work planned and any related obstacles to that work. This invention provides a method to bypass potential filters within middle management, provides peer validation and an archival record, and motivates individuals to increase their forthrightness. The concerns information may be collected, aggregated, integrated, stored, and analyzed. This invention provides a means for workers and managers to communicate effectively with senior managers without mid-level managers modifying or delaying those communications and provides for concurrent peer-review validation of issues and concerns, avoiding “whistleblower” status for the originator.

## DRAWINGS

[0058] Drawings are not essential to understanding this invention since any associated complexity on common organizational pyramid structures (several layers of management) and common computer programming concepts used to automate the methods disclosed in the invention are readily perceptible to persons skilled in the art of organizational management, computer programming, and telecommunications systems.